

**W264DH, WBBO, WBHX, WHTG-AM, WKMK, WTJH, WWZY**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2024 - January 31, 2025**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Announcer/Producer Hire Date: 4/18/2024	1-17, 20-22, 24-43, 45-52, 54-63	52
Cross-Media Marketing Consultant Hire Date: 4/9/2024	2-13, 15-18, 24-27, 29-30, 32-43, 45-48, 51, 53-54, 58-63	18
Cross-Media Marketing Consultant Hire Date: 7/15/2024	2-13, 15-18, 24-27, 29-30, 32-43, 45-48, 51, 53-54, 58-63	18
IT Manager/Engineer Hire Date: 9/1/2024	5, 19, 25, 45, 62	19
Traffic Assistant Hire Date: 8/26/2024	2-11, 13-14, 16-17, 21, 23, 25-27, 32-41, 43-48, 51, 54, 56, 58, 60-63	44
Air Talent Hire Date: 9/2/2024	1-11, 13-17, 25-27, 30, 32-41, 45-52, 54, 56, 58-63	15

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	AAMH Employment 819 Alexander Rd. Princeton, New Jersey 08540 Phone : 609-452-2088 x240 Fax : 1-609-452-0627 Michael Nalbone	N	0
2	Atlantic Community College Route 322 Mays Landing, New Jersey 08330 Phone : 609-343-5109 Fax : 1-609-343-5030 Joe Rossi	N	0
3	Atlantic County Department of Family and Community Development 1333 Atlantic Ave. 2nd Floor Atlantic City, New Jersey 08401 Phone : 609-345-6700 x2735 Fax : 1-609-343-2374 Rhonda Fleming-Lowery	N	0
4	Bayonne Economic Opportunity Foundation 555 Kennedy Blvd. Box 1032 Bayonne, New Jersey 07002 Phone : 201-437-7222 x21 Fax : 1-201-437-2810 Eleanor Tiefenwerth	N	0
5	Beau Campus Recruit 1590 Bullard Place South Plainfield, New Jersey 07080 Phone : 908-295-7835 Email : BeauCampusRecruiter@gmail.com Fax : 1-908-755-6003 Sanda Severini	Y	0
6	Bloomfield College 12 Austin Place Bloomfield, New Jersey 07003 Phone : 973-748-9000 x1250 Email : jennifer_messina@bloomfield.edu Jennifer Messina	N	0

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7	Caldwell University 120 Bloomfield Avenue Caldwell, New Jersey 07006 Phone : 973-618-3536 Email : careers@caldwell.edu Career Office	N	0
8	Camden County OEO/Urban Women's Center 900 Broadway Camden, New Jersey 08103 Phone : 856-365-8989 Email : gtaylor@cccceo.com Fax : 1-856-365-8009 G. Taylor	N	0
9	Catholic Community Services, Hispanic Women's Resource Center 2201 Bergenline Ave. 3rd Floor Union City, New Jersey 07087 Phone : 201-325-4806 Fax : 1-201-601-0490 Regina Acosta	N	0
10	Central Jersey Job Developers 268 Baldwin St. 2nd Floor New Brunswick, New Jersey 08903 Phone : 732-000-0000 Email : dornajae@aol.com Fax : 1-732-745-5325 Dorna Jaeger-Silverman	N	0
11	Community Relations & Social Service City Hall Annex 510 Watchung Ave. Plainfield, New Jersey 07060 Phone : 908-753-3524 Email : zoraida.roig@plainfieldnj.gov Fax : 1-908-753-3540 Zoraida Roig	N	0
12	Connecticut School of Broadcasting 611 Route 46 West Suite 102 Hasbrouck Heights, New Jersey 07604 Phone : 201-288-7900 x203 Email : johnnyo@gocsb.com John Olson	N	0

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13	Connecticut School of Broadcasting 1 Cherry Hill Suite 203 Cherry Hill, New Jersey 08002 Phone : 856-755-1200 Email : csbcherryhill@gocsb.com Fax : 1-856-755-0865 Tom DeFranco	N	0
14	County of Mercer 640 Broad St. Trenton, New Jersey 08611 Phone : 609-989-6418 Fax : 1-609-278-6672 Cynthia Dixon	N	0
15	Current Employee	N	8
16	Division of Vocational Rehabilitation Services, Gloucester Regional Service Center 215 Crown Point Rd. Suite 200 Thorofare, New Jersey 08086 Phone : 856-384-3730 Fax : 1-856-384-3777 Doris Fisher	N	0
17	Division on Vocational Rehabilitation 60 State St. Hackensack, New Jersey 07601 Phone : 201-996-8970 Fax : 1-201-996-8880 Reed Purcella	N	0
18	Employee Referral	N	4
19	Former Employee	N	1
20	Handshake 225 Bush St., FL 12 FL 12 San Francisco, California 94104 Phone : 4159818400 By Website Manual Posting	N	0
21	Indeed 6433 DChampion Grandview Way Bldg 1 Ayustin, Texas 78750 Done Online Manual Posting	N	0

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22	Indeed.com	N	1
23	Internal Posting	N	1
24	Livingston College Dean's Office 54 Joyce Kilmer Ave. Piscataway, New Jersey 08854 Phone : 732-445-4085 x816 Fax : 1-732-445-2175 Vernell Dubose	N	0
25	Mercer County One Stop Career Center 650 S. Broad Street Trenton, New Jersey 08650 Phone : (609) 278-4899 Email : Iliana.ivanov@dol.nj.gov Iliana Ivanov	Y	0
26	Middlesex County College 140 New St. New Brunswick, New Jersey 08901 Phone : 732-745-8866 Email : evelyn_rosa@middlesexcc.edu Fax : 1-732-249-7306 Evelyn Rosa	N	0
27	Middlesex County Vocational & Technical High Schools 112 Rues Lane East Brunswick, New Jersey 08816 Phone : 732-257-3300 x1937 Email : heffersr@mail.mcvts.net Fax : 1-732-390-4252 Richard Heffers	N	0
28	Monmouth University 400 Cedar Avenue West Long Branch, New Jersey 07764 J Mass Manual Posting	N	0
29	Montclair State University College of the Arts Career Services 1 Normal Ave. Upper Montclair, New Jersey 07043 Phone : 973-655-7495 Email : russo@mail.montclair.edu Fax : 1-973-655-7717 Elaine Russo	N	0

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30	Neighborhood House Association 644 West Fourth St. Plainfield, New Jersey 07060 Phone : 908-757-7100 Fax : 1-908-757-9209 Carol Presley	N	0
31	New Jersey Broadcasters Association 348 Applegarth Road Monroe Township, New Jersey 08831 Paul Rotella Manual Posting	N	0
32	New Jersey Department of Civil Service CN 318 Trenton, New Jersey 08625 Phone : 609-292-4795 Fax : 1-609-292-7067 Deborah Boykin-Greenberg	N	0
33	New Jersey Department of Labor 60 State St. 2nd Floor Hackensack, New Jersey 07601 Phone : 201-996-8950 Fax : 1-201-996-6176 Marvin Major	N	0
34	New Jersey Department of Law & Public Safety Justice Complex, 3rd Floor West Wing, CN 081 Trenton, New Jersey 08625 Phone : 609-984-9654 Fax : 1-609-341-3039 Catherine Farley	N	0
35	New Jersey Department of Transportation 1035 Parkway Ave. CN 600 Trenton, New Jersey 08625 Phone : 609-530-4071 Fax : 1-609-530-4030 Vicki Tilghman-Ansley	N	0
36	New Jersey Department of Treasury CN 209 Trenton, New Jersey 08625 Phone : 609-984-4828 Fax : 1-609-984-4023 William Parrish	N	0

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37	New Jersey Division of Developmental Disabilities New Jersey Veteran's Memorial Home 524 Northwest Blvd. Vineland, New Jersey 08360 Phone : 856-696-6139 Fax : 1-856-696-6885 Oswaldo Quinones, Jr.	N	0
38	New Jersey Division of Vocational Rehabilitation 135 E. State St. PO Box 398 Trenton, New Jersey 08625 Phone : 609-633-7493 Fax : 1-609-292-8347 Elayne Lipkin	N	0
39	New Jersey Division of Vocational Rehabilitation 13 Emery Avenue 2nd Floor Randolph, New Jersey 07860 Fax : 1-973-895-6420 Joan Wlazlowski	N	0
40	New Jersey Division of Vocational Rehabilitation 370 Broadway Paterson, New Jersey 07501 Phone : 973-977-4533 Email : rpassucc@dol.state.nj.us Fax : 1-973-279-5895 Robert Passucci	N	0
41	New Jersey Division of Vocational Rehabilitation 795 Woodlane Rd. 2nd Floor Westampton, New Jersey 08060 Phone : 609-518-3948 Fax : 1-609-518-3956 Director Career Services	N	0
42	New Jersey Division of Vocational Rehabilitation 65 Jefferson Ave. Elizabeth, New Jersey 07201 Phone : 908-820-3112 Fax : 1-908-965-2976 John Moreno	N	0

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43	NJ Advertising Club 199 Prospect Ave. North Arlington, New Jersey 07031 Phone : 201-998-5133 Email : info@njadclub.org Pat Hanley	N	0
44	Non-Employee Referral	N	1
45	NYS Department of Labor Division of Employment Services 9 Bond Street, 4th Floor Brooklyn, New York 11201 Phone : 1-613-35877 Email : nyc.jobbank@labor.ny.gov Stuart Goldberg	Y	0
46	Office of the Public Defender Justice Complex, 2nd Floor PO Box 850 Trenton, New Jersey 08625 Phone : 609-777-1696 Fax : 1-609-777-1795 Renee Herron-McKithen	N	0
47	Project Self-Sufficiency PO Box 322 Sparta, New Jersey 07871 Phone : 973-383-5129 Fax : 1-973-383-0937 Deborah Berry-Toon	N	0
48	Puertorriquenos Asociados for Community Org., Inc. 392 Grove St. Jersey City, New Jersey 07302 Phone : 201-963-8282 Fax : 1-201-653-5229 Elui Rivera	N	0
49	Radio Insight 1036 S Front Street Columbus, Ohio 43206 Phone : 800-578-9947 Online Posting Manual Posting	N	0



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50	Radio Online 3500 Tripp Avenue Amarillo, Texas 79121-1637 Phone : 1-806-352-7503 Online Posting Manual Posting	N	0
51	Ramapo College of New Jersey 505 Ramapo Valley Rd. Mahwah, New Jersey 07430 Phone : 201-684-7221 Email : dstark@ramapo.edu Fax : 1-201-684-7452 Deborah Stark	N	0
52	RAMP 25876 The Old Roda #254 Valencia, California 91381 Phone : 1-855-206-7283 Online Posting Manual Posting	N	2
53	ReadyATS 130 Bodman Place Red Bank, New Jersey 07701 Phone : 1-800-585-3084 Online Only Manual Posting	N	0
54	Seton Hall University 400 South Orange Ave. South Orange, New Jersey 07079 Phone : 973-275-2000 Email : kajzerje@shu.edu Fax : 1-973-275-2001 Jennifer Kajzer	N	0
55	Station Website 2355 West Bangs Avenue Neptune, New Jersey 07753 Phone : 732-984-6494 Rose Van Brunt Manual Posting	N	0
56	Station Website	N	9

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57	Station Websites 2355 West Bangs Avenue Neptune, New Jersey Phone : 7329846494 Rose Van Brunt Manual Posting	N	0
58	The Cahill Career Development Center Ramapo College of NJ 505 Ramapo Valley Rd. mahwah, New Jersey 07430 Email : cahill@ramapo.edu Tatiana Gaona	N	0
59	The New Hope Baptist Church 106 Sussex Ave. Newark, New Jersey 07103 Phone : 973-622-4547 Fax : 1-973-624-6121 Keisha Thomas	N	0
60	The Professional Service Group of New Brunswick None New Brunswick, New Jersey Phone : 732-645-1480 Email : info@psgnb.org Bob Moran	N	0
61	Warren County College Career Center 475 Route 57 West Washington, New Jersey 07822 Phone : 908-835-2302 Fax : 1-908-689-5824 Fae Guerin	N	0
62	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

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63	YWCA 1131 E. Jersey St. Elizabeth, New Jersey 07201 Phone : 908-355-1500 x19 Email : info@ywcamail.com Fax : 1-908-355-0534 Gladys Martinez	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>27</b>

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### III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	Ongoing Event	Participation in scholarship programs	Scholarship provided to Southern Regional High School student pursuing studies in Communications, Marketing or Journalism	1	Human Resources Manager
2	Ongoing Event	Establishment of an intern program designed to assist members of the community	Internship Program	1	Promotions Manager
3	2/5/2024	Establishment of training programs for station personnel	Pryor Learning CareerTrack class: Microsoft Excel Basics	1	Business Manager
4	Ongoing Event	Establishment of training programs for station personnel	RAB "Radio Sales Essentials." Also provided Sales assessment, in person training with Compass Sales Training. Was made available to part-time employees who expressed interest in sales position.	1	Director of Sales
5	3/1/2024	Provision of training to management	HR.com webcast "As the Workplace Evolves, Is Your DEIB Strategy Keeping Up?"	1	Human Resources Manager
6	3/6/2024	Participation in Job Fairs	Virtual University of Delaware 2024 Communications, Marketing & Media Career Meetup	1	Human Resources Manager
7	3/27/2024	Participation in events or programs sponsored by educational institutions	Fairleigh Dickinson University Virtual "Art of Networking" Event	1	Human Resources Manager
8	4/17/2024	Participation in Job Fairs	Brookdale Community College Monmouth County Job Fair	1	Promotions Manager
9	5/14/2024	Provision of training to management	SHRM Webcast "Creating Equity in the Workforce"	1	Human Resources Manager
10	5/17/2024	Participation in Job Fairs	Fairleigh Dickinson University Recruiting Event on Handshake	1	Human Resources Manager
11	9/4/2024	Participation in events or programs sponsored by educational institutions	Monmouth University Vendor Fair	1	Promotions Coordinator
12	10/9/2024	Participation in Job Fairs	Monmouth University Career and Internship Fair	1	Human Resources Manager
13	10/29/2024	Hosting of Job Fair	Hosted Job Fair at Renaissance	1	Director of Sales